



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY OPERATIONS SUPPORT COMMAND
1 ROCK ISLAND ARSENAL
ROCK ISLAND IL 61299-6000

REPLY TO
ATTENTION OF:

AMSOS-CG (100)

02 NOV 2000

MEMORANDUM FOR All Operations Support Command Employees

SUBJECT: Sexual Harrassment Policy - Policy Memo #2

1. It is the policy of the Operations Support Command (OSC) that any form of sexual harassment is unacceptable and will not be tolerated. All military and civilian personnel in the OSC are expected to adhere to the policies and guidelines set forth by Title VII of the Civil Rights Act of 1964, as amended, and the Uniform Code of Military Justice.
2. The Operations Support Command's greatest asset is the men and women who work diligently to accomplish its mission. Sexual harassment is demoralizing and interferes with the productivity of the workforce, thereby affecting the execution of the mission. Sexual harassment is deliberate gestures, or physical contact of a sexual nature occurring in a work place or work-related environment.
3. Leaders are responsible for maintaining a work environment free of sexual harassment, and for taking immediate action to deal with such allegations with appropriate disciplinary action when warranted. Employees or soldiers who believe they have been the subject of sexual harassment should immediately report the incident to their supervisor, the Office of Equal Employment Opportunity or the Equal Opportunity Advisor.
4. Any instance of sexual harassment within this Command will be resolved quickly, firmly, and at the lowest possible level. It is the responsibility of leaders to ensure that sexual harassment is dealt with swiftly, fairly, and effectively.

WADE H. MCMANUS, JR.
Major General, USA
Commanding